



NEHRU GRAM BHARATI (DEEMED TO BE UNIVERSITY)

EFFECTIVE DEPLOYMENT OF THE STRATEGIC/ID PLAN [2017-22]

Sl.No.	Areas	Initiatives to be Taken in the concerned area	Action taken
1	Technology in teaching-learning	<ul style="list-style-type: none"> ➤ University recognizes that by incorporating digital technologies into the classroom it can bring about profound changes in the extent of student engagement and learning. ➤ This is being facilitated by providing them more autonomy and control over their own learning, building their digital competencies and preparing them to keep pace with the demands of a technology-based world. 	<ul style="list-style-type: none"> ➤ 2017: CSSC has been introduced. ➤ 2019: Learning Outcome Based Education system has been introduced. ➤ Programmes under various departments have PO, PSO and CO. Revised Syllabi [View Web Link] ➤ Program Outcomes, Programme Specific Outcomes and Course Outcomes [View Link] ➤ Digital Language lab has been established. ➤ Smart Boards and ICT enabled classrooms. More-over blended mode of teaching – learning process is being adopted as per need. Webinars and E-conferences are used for Teaching-Learning process. Institutional LMS web Link

		<ul style="list-style-type: none"> ➤ University will continue to adopt technology enabled pedagogy at all levels and encourage blended teaching methodology involving traditional, interactive, and ICT enabled pedagogical techniques to enhance the teaching–learning process. 	<ul style="list-style-type: none"> ➤ Practical labs have been established across all relevant programs. ➤ Student teacher ratio has improved progressively with time reaching the level of 1:20. ➤ Comprehensive and Continuous evaluation process under all programs has been established. ➤ Process of appointment of Examiners has been decentralized.
2	Online and distance learning	<ul style="list-style-type: none"> ➤ University plans to offer online and distance learning programs in the future, with the approval of the University Grants Commission, New Delhi. ➤ ICT enabled teaching, use of multimedia in virtual classrooms including next-generation technologies will be encouraged. ➤ Quality online learning resources will also be developed and made available as e-content on the University website 	<ul style="list-style-type: none"> ➤ Use of ICT based pedagogies like Smart Boards, Interactive Panel, Teaching Mint Zoom Classes, Google Classes are practiced. ➤ University has its own learning management System (LMS) for executing online Classes which is in regular practice.

3	New programmes	<ul style="list-style-type: none"> ➤ The University will financially invest in and promote nationally recognized, job oriented and vocational programs that attract students. ➤ These programs will be aligned to cater both, to the industry requirements and the societal needs. New, high-quality, integrated and compelling programs with capacity to grow enrolments such as, B.Com.-LL. B, B.Sc.-LL. B, BBA-LL. B, BBA-MBA, MBA-Business Analytics, etc. will be developed along with advanced courses, such as Data Science, Artificial Intelligence, etc. 	<ul style="list-style-type: none"> ➤ Curriculum have been revised incorporating the needs of industry and employer. [Website Link] ➤ Local, national, regional, and global needs have been addressed. ➤ CBCS has been duly implemented at PG and CSS at UG level. [Website Link] ➤ Skill-based courses imparting relevant knowledge have been made part of all programs [Website Link]
4	Academic advancement	<ul style="list-style-type: none"> ➤ The University promotes academic achievement and excellence through academic consultations, guest lectures, workshops, and mentoring. ➤ Our faculty endeavors in designing of innovative course curriculum and teaching 	<ul style="list-style-type: none"> ➤ University development strategic plan has been put in place. ➤ Annual Appraisal System for Faculty members has been established. ➤ IQAC has been established.

		<p>learning process.</p> <ul style="list-style-type: none"> ➤ Additional avenues for enhanced educational opportunities, engagement with activities, groups, associations, and people will be explored depending on the needs and interests from time to time. 	
5	Research & Development	<ul style="list-style-type: none"> ➤ To foster an environment conducive to research with the potential of innovation, rural attributions and commercialization. ➤ To create, maintain and enhance infrastructure/resources to enable conduct of state-of-the-art society centric, interdisciplinary research. ➤ To promote research tie-ups with industry, agencies, government bodies and NGOs for research, projects, internships and innovative programs. 	<ul style="list-style-type: none"> ➤ Central Instrumentation Facility has been established at the Research Centre. [View Link] ➤ Research Centre has undergone upgradation and equipped with range of equipment/instruments to foster quality research. [View Link] ➤ Research Promotion and Incentive Policy has been established with norms for delegation of incentives and financial support to faculty members. [View Link] ➤ Provision has been made for allocation of seed money and budgetary allocation for research are ear-marked in annual budget. ➤ Increased number of Research Journals/e-Journals have been subscribed from various sources including e-resources through DELNET, SAGE Journals etc. View Link]

		<ul style="list-style-type: none"> ➤ Strengthening the research profile of University, Faculty and Students 	<ul style="list-style-type: none"> ➤ MoUs with international academic institutions have been signed along with MoUs with industries, with well-defined functional attributes including objectives and implementation plans. [View Web Page Link] ➤ Quality of research publications have improved with publications under UGC CARE listed journals, Web of Science, SCOPUS index Journals and other peer reviewed journals. ➤ Quality Books and book chapters have been written by our Faculty Members which have been published by renowned International Publishers like Elsevier, Springer etc. Consultancy Policy under Research Promotion Policy has been established.
6	Infrastructure & Resources	<ul style="list-style-type: none"> ➤ To continue to invest in the information technology for capability building and to enhance the quality of the research and education. ➤ To continue to invest in and expand the Library Technology Resources. ➤ ICT enabled services and Internationalization ➤ To take steps that would be helpful in developing a cleaner campus. 	<ul style="list-style-type: none"> ➤ Solar panels have been installed at Hanumanganj and Jamunipur and Sashi Campus as major alternate energy source. ➤ Waste Management and E-Waste Management Policy has been implemented. ➤ Green/Energy audit has been conducted. [View Report] ➤ SOUL 2.0 Software for Libraries has been installed

7	Stakeholders feedback Management & Collaboration	<ul style="list-style-type: none"> ➤ Use of online platforms for teaching ➤ Integration of digitalization ➤ Trainings/Faculty Development Programs 	<ul style="list-style-type: none"> ➤ Student Feedback System has been put in place with due emphasis on curriculum and teaching-learning process. ➤ Student Feedback Questionnaire [View Link] ➤ Student Feedback Analysis & ATR [Web Page Link] ➤ Feedback from all the stakeholders is a part of Feedback SOP and the same are sought on yearly basis and duly uploaded on the institutional website. [Web Page Link]
8	CSR & Community Engagement		<ul style="list-style-type: none"> ➤ Model school for Deaf and Intellectually Challenged students is being established as Institutional Social Responsibility. ➤ Awareness and Sensitization programmes/activities are organized on regular basis, in and around the University.
9	Industry-Academia Interface		<ul style="list-style-type: none"> ➤ Curriculum has been revised, as per the needs of the industry in professional courses (MBA,BBA&BCA) and students make industrial visits located in and around Prayagraj. In most of the other programmes projects has to be completed in an industry.
10	International tie ups and Collaboration		<ul style="list-style-type: none"> ➤ Every care is now been taken to clearly define the objectives and implementation plans in the MoUs.
